

62/6/14  
The standard of assessment of confidential records of Government servants in Class I and Class II belonging to Backward Classes for continuance in service beyond the age of 55 years - relaxation of -

GOVERNMENT OF MAHARASHTRA  
General Administration Department.  
Circular No.SRV-1070-D.  
Sachivalaya,Bombay-32.BR,  
Dated the 23rd November 1970.

C I R C U L A R

It has been laid down in Government Circular, General Administration Department No.SRV-1069-D dated the 30th September 1969 that Government servants in Class I and Class II should be retired compulsorily from service on their attaining the age of 50 years if their record is not satisfactory, and at 55 years if their record is below average plus. Government servants belonging to the Backward Classes have represented that the criterion of assessment of their Confidential Records for their retention in service beyond the age of 55 years acts harshly on them and is inconsistent with the other general orders regarding giving of special consideration to the Backward Classes. Government have examined the matter and are pleased to direct in partial modification of the orders issued in the Government Circular referred to above that the cases of Government servants belonging to the Backward Classes for continuance beyond 55 years should not be judged on the lines laid down for others in the Government Circular mentioned above. It has accordingly been decided that for retention in service of a Government servant belonging to the Backward Classes beyond the age of 55 years the criterion that should be observed should be the same as for his continuance from 50 years to 55 years, i.e. where his record is unsatisfactory and below average; such Officer may be retired from service after obtaining Government orders. But if his record is held to be average the said Government servant should be retained in service till he attains the age of 55 years. Therefore it is not necessary to insist that for retention in Government service beyond the age of 55 years the Backward Class Officers have to be above average (average plus).

All reviewing authorities should bear these instructions in mind at the time of reviewing the cases of Government servants belonging to the Backward Classes.

By order and in the name of the Governor of Maharashtra,

Sd/-  
Deputy Secretary to the Government of Maharashtra,  
General Administration Department.

To,

The Secretary to the Governor,  
The Private Secretary to the Chief Minister,  
All Secretaries to Government,  
All Departments of the Secretariat,  
The Secretary to the Review Committee No.1/2/3/4/5.